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Annexure I
Annexure I to be submitted by listed entity on quarterly basis
I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory		Add																								
Whether the listed entity has a Regular Chairperson																										
Whether Chairperson is related to MD or CEO																										
Disqualification of Directors under section 164 of the Companies Act, 2013																										
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? (Refer Reg. 17(1A) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Tenure of director (in months)	No of Directorship in listed entities including this entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this entity (with reference to regulation 17A(1) & reg. 17A(2))	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for cessation	Notes for not providing PAN	Notes for not providing DIN	
1	Mr	UMANG KANORIA	AGEPK6971A	00081108	Executive Director	Chairperson	MD	02-11-1959	No				Active	NA		23-05-2013	01-08-2022		4	2	5	1				
2	Mrs	ANURADHA KANORIA	AGCPN0176D	00081172	Executive Director	Not Applicable		16-08-1962	No				Active	NA		23-07-2009	01-12-2024		2	1	2	0				
3	Ms	SHRUTI SWAIKA	AXVPS1B31J	07659238	Non-Executive - Independent Director	Not Applicable		09-07-1986	No				Active	NA		06-05-2022	06-05-2022	34.25	1	1	4	1				
4	Mr	RAVINDRA SUCHANTI	ALGPS0658J	00743116	Non-Executive - Independent Director	Not Applicable		07-12-1958	No				Active	NA		28-04-2023	28-04-2023	23.03	5	5	3	1				
5	Mr	DIPANKAR SAMANTA	AJLPS4194A	10176966	Non-Executive - Non Independent Director	Not Applicable		22-12-1956	No				Active	NA		30-05-2023	30-05-2023		1	0	2	0				
6	Mr	ROHINTON KURUS BABAYCON	AGRPP6200A	00178546	Non-Executive - Independent Director	Not Applicable		28-03-1951	No				Active	NA		30-05-2024	30-05-2024	10.02	1	1	1	0				

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General information about company		
Scrip code	541005	Enter the quarter ended date only
NSE Symbol	NOTLISTED	
MSEI Symbol	NOTLISTED	
ISIN	INE398L01017	
Name of the entity	KANCO TEA & INDUSTRIES LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	Yes	
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Any other	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	k00251	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	<input type="button" value="Add Notes"/>	
Remarks for Exchange (not for Website Dissemination) *	<input type="button" value="Add Notes"/>	

<<< Notes mandatory, if Not Applicable

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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Add Notes

For this quarter kindly note the following points:

1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1, 2022 to September 30, 2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Audit Committee Details

				Whether the Audit Committee has a Regular Chairperson			
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00143116	RAVINDRA SUCHANTI	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	00178546	ROHINTON KURUS BABAYCON	Non-Executive - Independent Director	Member	09-08-2024		
3	10176966	DIPANKAR SAMANTA	Non-Executive - Non Independent Director	Member	30-05-2023		
4	07659238	SHRUTI SWAIKA	Non-Executive - Independent Director	Member	10-02-2025		1
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Nomination and remuneration committee

				Whether the Nomination and remuneration committee has a Regular Chairperson			
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00178546	ROHINTON KURUS BABAYCON	Non-Executive - Independent Director	Chairperson	09-08-2024		
2	07659238	SHRUTI SWAIKA	Non-Executive - Independent Director	Member	14-02-2023		
3	00143116	RAVINDRA SUCHANTI	Non-Executive - Independent Director	Member	30-05-2023		
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Stakeholders Relationship Committee

				Whether the Stakeholders Relationship Committee has a Regular Chairperson			
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
					Yes		





Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07659238	SHRUTI SWAIKA	Non-Executive - Independent Director	Chairperson	09-08-2024		
2	00081108	UMANG KANORIA	Executive Director	Member	09-05-2014		
3	00081172	ANURADHA KANORIA	Executive Director	Member	09-05-2014		
4	10176966	DIPANKAR SAMANTA	Non-Executive - Non Independent Director	Member	30-05-2023		
5							
6							
7							
8							
9							
10							

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00081108	UMANG KANORIA	Executive Director	Chairperson	01-07-2024		
2	00081172	ANURADHA KANORIA	Executive Director	Member	30-05-2023		
3	00178546	ROHINTON KURUS BABAYCON	Non-Executive - Independent Director	Member	09-08-2024		
4							
5							
6							
7							
8							
9							
10							

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00081108	UMANG KANORIA	SHARE TRANSFER COMMITTEE	Executive Director	Chairperson	
2	00081172	ANURADHA KANORIA	SHARE TRANSFER COMMITTEE	Executive Director	Member	
3	07659238	SHRUTI SWAIKA	SHARE TRANSFER COMMITTEE	Non-Executive - Independent Director	Member	
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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

Add Notes

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-11-2024			Yes	6	6	3
2	10-02-2025	87		Yes	6	6	3

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* to be filled in only for the current quarter meetings

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Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Disclosure of notes on meeting of committees explanatory				No. of members attending the meeting (other than Board of Directors)
							Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	Add Notes	
1	Audit Committee	14-11-2024				Yes	3	3	2		0
2	Audit Committee	10-02-2025	87			Yes	3	3	2		0
3	Corporate social responsibility Committee	28-01-2025				Yes	3	3	1		0
4	Stakeholders relationship Committee	11-03-2025	41			Yes	4	4	1		0
5	Other Committee	11-03-2025		Share Transfer Committee		Yes	3	3	1		0

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* to be filled in only for the current quarter meetings

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Annexure 1

V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

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Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	CHARULATA KABRA
2	Designation	Company Secretary and



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Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	
Sr.	Date of the event
	Brief details of the event



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Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of LODR Regulation

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
	As per regulation 46(2) of the LODR:			
1.1	Details of business	Yes		www.kanco.tea.in
1.2	Memorandum of Association and Articles of Association	Yes		www.kanco.tea.in
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		www.kanco.tea.in
2	Terms and conditions of appointment of independent directors	Yes		www.kanco.tea.in
3	Composition of various committees of board of directors	Yes		www.kanco.tea.in
4	Code of conduct of board of directors and senior management personnel	Yes		www.kanco.tea.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.kanco.tea.in
6	Criteria of making payments to non-executive directors	Yes		www.kanco.tea.in
7	Policy on dealing with related party transactions	Yes		www.kanco.tea.in
8	Policy for determining 'material' subsidiaries	Yes		www.kanco.tea.in
9	Details of familiarization programmes imparted to independent directors	Yes		www.kanco.tea.in
10	Email address for grievance redressal and other relevant details	Yes		www.kanco.tea.in
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.kanco.tea.in
12	Financial results	Yes		www.kanco.tea.in
13	Shareholding pattern	Yes		www.kanco.tea.in
14	Details of agreements entered into with the media companies and/or their associates	NA		
15.1	(i) Schedule of analyst or institutional investor meet (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA		
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA		
16	New name and the old name of the listed entity	Yes		www.kanco.tea.in
17	Advertisements as per regulation 47 (1)	Yes		www.kanco.tea.in
18	Credit rating or revision in credit rating obtained	Yes		www.kanco.tea.in
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		www.kanco.tea.in
20	Secretarial Compliance Report	Yes		www.kanco.tea.in
21	Materiality Policy as per Regulation 30 (4)	Yes		www.kanco.tea.in
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.kanco.tea.in
23	Disclosures under regulation 30(8)	Yes		www.kanco.tea.in
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	NA		
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.kanco.tea.in
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA		www.kanco.tea.in
27	Confirmation that the above disclosures are in a separate section as specified in regulation-46(2)	Yes		www.kanco.tea.in
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.kanco.tea.in
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

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Annexure II

II. Annual Affirmations		Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
Sr					
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'		16(1)(b)	Yes	
2	Board composition		17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors		17(2)	Yes	
4	Quorum of Board meeting		17(2A)	Yes	
5	Review of Compliance Reports		17(3)	Yes	
6	Plans for orderly succession for appointments		17(4)	Yes	
7	Code of Conduct		17(5)	Yes	
8	Fees/compensation		17(6)	Yes	
9	Minimum Information		17(7)	Yes	
10	Compliance Certificate		17(8)	Yes	
11	Risk Assessment & Management		17(9)	Yes	
12	Performance Evaluation of Independent Directors		17(10)	Yes	
13	Recommendation of Board		17(11)	Yes	
14	Maximum number of Directorships		17A	Yes	
15	Composition of Audit Committee		18(1)	Yes	
16	Meeting of Audit Committee		18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee		18(3)	Yes	
18	Composition of nomination & remuneration committee		19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting		19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee		19(3A)	Yes	
21	Role of Nomination and Remuneration Committee		19(4)	Yes	
22	Composition of Stakeholder Relationship Committee		20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee		20(3A)	Yes	
24	Role of Stakeholders Relationship Committee		20(4)	Yes	
25	Composition and role of risk management committee		21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee		21(3A)	NA	
27	Quorum of Risk Management Committee meeting		21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee		21(3C)	NA	
29	Vigil Mechanism		22	Yes	
30	Policy for related party Transaction		23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions		23(2), (3)	Yes	
32	Approval for material related party transactions		23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis		23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary		24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity		24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director		25(1)	NA	
37	Maximum Tenure		25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism		25(2A)	Yes	
39	Meeting of independent directors		25(3) & (4)	Yes	
40	Familiarization of independent directors		25(7)	Yes	
41	Declaration from Independent Director		25(8) & (9)	Yes	
42	Directors and Officers insurance		25(10)	Yes	



43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA
44	Memberships in Committees	26(1)	Yes
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA
Any other information to be provided			

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Annexure II	
1	Name of signatory
2	Designation

CHARULATA KABRA
Company Secretary and Compliance Officer



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Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
Any other information to be provided		Add Notes

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1	Name of signatory	CHARULATA KABRA
2	Designation	Company Secretary and Compliance Officer



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Signatory Details	
Name of signatory	CHARULATA KABRA
Designation of person	Company Secretary and Compliance Officer
Place	KOLKATA
Date	17-04-2025

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Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0



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**Additional Half yearly Disclosure
DISCLOSURE OF LOANS / GUARANTEES / COMFORT LETTERS / SECURITIES ETC. (applicable only for half-yearly filings)**

Any Other Information for Disclosure of Loans / Guarantees / Comfort Letters / Securities Etc.

Add Notes

The Figure should be mentioned in Actual INR only

I. Disclosure of Loans/ guarantees/comfort letters /securities etc. Refer note below
(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0.00	0.00
Promoter Group or any other entity controlled by them	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0.00	0.00
KMPs or any other entity controlled by them	0.00	0.00

(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Nil	0.00	0.00
Promoter Group or any other entity controlled by them	Nil	0.00	0.00
Directors (including relatives) or any other entity controlled by them	Nil	0.00	0.00
KMPs or any other entity controlled by them	Nil	0.00	0.00

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	0.00	0.00
Promoter Group or any other entity controlled by them	Nil	0.00	0.00
Directors (including relatives) or any other entity controlled by them	Nil	0.00	0.00
KMPs or any other entity controlled by them	Nil	0.00	0.00

(D) Additional Information

Add Notes

II. Affirmations

Affirmations	Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	Yes	Add Notes

Name	SUBHRA KANTA PARHI
Designation	CFO
Place	KOLKATA
Date	17-04-2025

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Notes:

1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
 - a) by a government company to/ for the Government or government company
 - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
 - c) by a banking company or an insurance company; and
 - d) by the listed entity to its employees or directors as a part of the service conditions
2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table

